



## CODE OF CONDUCT

### 1. Objective

The NAFGTC Inc. code of conduct applies to all Member Clubs and sets out the standards within which Member Clubs, invited clubs, and their members including their family members, representatives or agents, friends or acquaintances are expected to act when attending any NAFGTC Inc. sanctioned event or meeting, their own Club event or meeting and any other associated club event or meeting. In summary members are expected to act in a manner that will not bring their Club or the GT Movement as a whole into disrepute. Members are also to ensure that family members, representatives or agents or friends act in an appropriate manner.

Unacceptable behaviour will not be tolerated during any GT Club meeting, GT Club event, GT Nationals event, GT Nationals meeting or an associated club event or meeting. The NAFGTC Inc. intends that the spirit of the Code of Conduct is adopted as well as the letter of the standards within. The NAFGTC Inc. expects member Clubs to insist on a high standard of behaviour at all times which is essential to maintaining the trust and confidence of both Club Members and the General Public.

The Code of Conduct is about developing a consistent understanding of desired behaviours, towards each other and any persons that we as a Club come into contact with who may not necessarily be Club Members.

Not every circumstance is covered in this document, however it provides the guide for a common sense approach.

### 2. Scope of this document

This document has been primarily written to cover NAFGTC Inc. Events but also refers to member Clubs events and associated clubs events. Member Clubs have a choice to accept the document in its entirety as an individual club Code of Conduct or accept it as a document that applies only to events that come under the NAFGTC Inc. (GT Nationals events).

### 3. Governance Principals

The following Governance Principals to be adopted by all member Clubs:

- We act with integrity and in a manner that a fair person would consider appropriate and reasonable.
- We act at all time in the interest of our Club and the GT Movement as a whole. We are fair and honest in our dealings with our Club Members, our suppliers, our service providers, other GT Clubs, other associated clubs and with each other. We are aware of our legal and regulatory responsibilities and comply with these to the best of our abilities.



- We protect our Club assets and try to provide and maintain a safe and secure venue for all Club functions.
- We avoid conflict of interest and do not seek to secure unreasonable benefits for ourselves and others.
- We keep Members informed of our decisions and actions.
- We do not discuss Members private business with others nor do we repeat rumours about any Member Club, Club Member, Club Member's family or Club Member's vehicle.
- We do not use our Committee position to belittle others.

#### **4. Compliance with the Laws and Regulations**

The Club Committee is bound by legal requirements that affect the way its business is conducted. They must comply with the spirit as well as the letter of the law.

#### **5. Act Honestly and Professionally**

The Committee and Members must act honestly, in good faith and in the best interest of their Club and the GT Movement as a whole. Any Club Member who believes activities may compromise their Club or the NAFGTC Inc. interests should advise an appropriate Committee Member. Appropriate behaviour must be maintained at all times when involved in any NAFGTC Inc., GT Club or associate club event.

#### **6. Discrimination, Harassment and Bullying**

All form of discrimination, harassment or bullying are prohibited and Members showing any of these traits should show cause why they should not have their membership cancelled. These actions are not only unpleasant, they are also illegal and leave a Club open to litigation.

#### **7. General Behaviour of Club Members**

Some actions by Members during any NAFGTC Inc. event, their own Club event or any other associated club event are grounds for cancellation of their membership and in some cases require that Police be notified of their actions. These include but are not limited to –

- Assault on another Club Member or member of the public
- Drunkenness
- Unruly or obnoxious behaviour
- Non-compliance with State or Federal traffic laws
- Damage to or interference with any vehicle



## 8. Action within Delegated Authority

Each Committee Member has a level of authority within which they can act and all Committee Members must be informed of their level of Authority. When uncertain of their authority, Committee Members must seek clarification before acting on behalf of their Club.

## 9. Observance of the Code of Conduct

A Club's Management Committee must make the Code of Conduct known to all Members and all Members should ensure that its application is enacted in both word and spirit. Club Members are responsible for any non Club Members they either bring or invite to any NAFGTC Inc. event, Club meeting or event or a non member club meeting or event.

## 10. Opinions on behalf of NAFGTC or your own club

Opinions should never be given to the media or anyone else unless you are the elected or nominated spokesperson for the NAFGTC Inc. or your own club without clarifying that this is **your opinion only and not that of your club or the NAFGTC Inc.** If asked for the opinion of the NAFGTC Inc. or your club and you are not the spokesperson, this request should be referred to the Management Committee for comment.

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